



# Contract Services

Delivering talent  
in Singapore



DPS Group is a global consulting, engineering and construction management company, serving high-tech industries around the world.

#### Our Values

The DPS culture is based on actions, not promises. We don't rest on past successes.



#### Dynamic

We have a passion and an underlying entrepreneurial spirit that drives us to seek out the best answers to the challenges we face.



#### Adaptable

We are innately a flexible and responsive organization. We use this strength to seize new possibilities and help clients fulfil their potential.



#### Honest

We look at the relationship, not just the bottom line.



#### Human

We are a 'Work With' organization of people who are keen to share their expertise through a positive, 'always can-do' attitude.

The Contract Services team has a successful track record of customizing our services to deliver sector-specific technical expertise to life sciences and advanced technology customers in Asia.

We have one goal:  
To deliver more than you expect the first time, every time.

## Benefits of working with DPS Group

Our clients trust us to deliver their broad industry requirements.

Working as partners with us, you will experience the following:

- A client first mindset and commitment to our relationship.
- An agile, critical thinking account management and resource team that is proactive and results-driven.
- Proven record of identifying and retaining top talent.
- Robust employee engagement through staff development, performance reviews, regular communication.
- Exceptional client service across the life sciences and advanced technology sectors.



## Our people

Why does DPS place such an emphasis on being partners?

Simple, 85% of our business is repeat business which drives our overall success.

We build integrated solutions tailored to your specific needs, which includes providing individual resources and delivering flexible solutions through diverse scope of work. Our exceptional talent helps you meet project and operational needs.

## People who deliver more

We work in close collaboration with our clients. Our passion to exceed expectations helps us deliver more by adapting quickly to our clients' continuously changing needs. Great partnerships are evolutionary, always striving to deliver more together.

Project &  
Program  
Management

Document  
Controls

Technical  
Transfer

Technical  
Writing

Scientific  
Specialists

Deviation  
Specialists

Construction  
Management  
& Coordination

Commissioning,  
Qualification &  
Verification

Engineering  
& Design

Engineering Manufacturing  
Support

Quality Assurance  
/ Quality Control

Instrumentation  
& Controls

Project  
Engineering

Validation

Environmental,  
Health & Safety

Operational  
Readiness

Mechanical,  
Electrical, Piping

Project Controls,  
Cost, Scheduling

Process  
Engineering

Process  
Development

Architectural,  
Structural

Automation,  
BIM/VDC & 3D

## Our process

Relied on for our flexibility, original thinking, sound judgement and high level of expertise, our unique differentiators include:

**Excellent staff retention** and support through communication



**Qualified resource** team of engineers and scientists



**Global coverage** to support client needs



**A unique and constant** regular site support team



**A resource team with** client and A/E experience



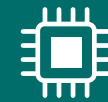
**A large network** of qualified resources



## Our sector expertise

"DPS were instrumental in getting all project deliverables completed on schedule, they worked with all project personnel and ensured everything was in order working late nights and doing some amazing things along the way. I am so grateful for their courage, attention to detail and high standards for compliance. Awesome job DPS!"

Sr. Director Quality Assurance - mRNA Facility MA



Advanced Technology

- Semiconductor
- Solar/Power
- Data Centers
- Nanotechnology



Life Sciences

- Research & Development
- Biotechnology
- Pharmaceutical
- Medical Devices
- Novel Therapies



## We provide solutions to fit your business

We build bespoke, integrated solutions tailored to your business needs. We partner with your organization, large or small, to attract, develop and deliver the very best talent.



To us, working in partnership with you, is where everything starts, and ends.

### Dedicated Account Management

One of our value-add unique differentiators is a commitment to provide dedicated Account Management. This includes regular communications with Client and DPS personnel from either site-based or home office Account Managers, site visits to increase visibility and strengthen relationships, and assistance in managing onsite personnel performance.

### Contingent Search

We deliver exceptional, flexible contingent workforce solutions from our internal operations and across our extended network of industry experts.

### Client Representative

Knowledgeable and experienced professionals to represent your brand and act on your behalf to help meet client specific needs.

### Contingent to Direct Hire

The contingent to direct hire option allows the client to transition the DPS employee over to direct hire on a pre-agreed basis.

### Direct Hire Services

Using innovative, tailored search methods and off-grid insights, we can source and secure the best available talent in order to fill our clients' strategic direct hiring needs.

## DPS Contract Services reach

We are located in International Business Park Singapore not far from our life sciences and advanced technology customers. This helps us to support your technical resources requirements for capital projects and sustaining operations.

Our team is ready to support you on your next project.



15 offices in 9 countries

Our DPS methodology and knowhow with the engineering capability of the Group globally, allows us to deliver resources to meet and exceed our client needs and expectations.

Over the past 20 years, we have achieved phenomenal growth in Contract Services. Much of our business is repeat business with our clients and this is the ultimate recognition a company can achieve.



For our global locations, visit  
[dpsgroupglobal.com/locations](https://dpsgroupglobal.com/locations)  
or scan the QR code